



STAFF ATTORNEY - SENIOR AND DISABILITY RIGHTS PROJECT

Position: Staff Attorney - Senior and Disability Rights Project
Compensation: \$65,000 - \$97,000, commensurate with experience.
Hours: 40 hours per week including some weekend and evening hours.
FLSA Status: Exempt
Location: In-office, Hybrid
Reports to: Supervising Attorney - Violence Against Women Project
Deadline: Open until filled
Posting: TBD

About Asian Pacific Islander Legal Outreach

API Legal Outreach is the largest social justice legal organization focused on the Asian/Pacific Islander, Latinx, and immigrant communities of the Greater Bay Area and the Central Valley. A growing community-based organization founded in 1975, our mission is to provide culturally competent and linguistically appropriate direct services to the most marginalized segments of our community including low-income women, seniors, immigrants, and youth. With offices in Oakland and San Francisco, our work is focused in the areas of Gender-based Violence, Immigration and Immigrant Rights, Disability Rights, Senior Law and Elder Abuse, Anti-Human Trafficking, Youth Violence Prevention, Anti API Hate Violence, the preservation of affordable housing and small businesses, and other social justice issues.

Position Overview

Reporting to the Supervising Attorney, the Staff Attorney will assist in providing legal representation to low-income adults 60 years of age or older and adults with disabilities in all areas of civil law, elder law, elder abuse and disability rights. This role is based primarily in our San Francisco office, with additional responsibilities linked to our East Bay office. The role requires a strong commitment to social justice, with frequent interactions with a wide range of stakeholders. The ideal candidate will be dedicated to serving underserved Asian and Pacific Islander communities and BIPOC communities in the Greater Bay Area.

Key Responsibilities:

- Work in other priority areas such as immigration, public benefits, domestic violence, sexual assault, housing, and estates
- Conduct community education and outreach.
- Staff clinics at sites accessible to consumers.
- Provide technical assistance and training to community and public agencies.
- Represent the organization at community, legal, funding, and other meetings and functions.

Minimum Qualifications

- At least two (2) years of experience in serving or representing low-income and non-English speaking older clients and or those with disabilities.
- Demonstrated commitment to social justice through work for disadvantaged communities of color, strong research and fact gathering skills
- Strong advocacy and courtroom skills representing LEP clients.
- Strong written and oral communication skills, experience in journalism or writing other forms of descriptive essays,
- Highly motivated, detail oriented self-starter able to work independently and as part of a team

- Proficiency with PC and database systems (Word, Excel, Abacus, and/or Salesforce)
- Ability to work independently; self-starter; detail oriented; to work well in a team-oriented, multicultural work environment.
- Must be a member in good standing of the California Bar; provisional bar candidates considered.
- Reside within 75 miles of API Legal Outreach office.

Preferred Qualifications

- Bilingual/bicultural skills (Spanish, Cantonese, or other API language)
- California driver's license and own vehicle.

To Apply:

Please email a cover letter and resume with three professional references to jobs@apilegaloutreach.org. In the subject line, please write Staff Attorney - Senior and Disability Rights Project in your cover letter, please address the following questions: What about our mission inspires you?

Asian Pacific Islander Legal Outreach is an equal opportunity employer, committed to affirmative action. We strongly encourage applications from women, people of color, LGBTQ+ individuals, immigrants, and individuals with arrest or conviction records.